



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



1st Floor, Vidyut Bhawan-II Bailey Road, Patna - 800 021; Ph. : +91-612-250 4980; Fax : +91-612-250 4960, e-mail : info@brlp.in, Website : www.brlp.in

Ref. No. : BRLPS/Proj-HR/910/16/ 3428

Date: 08.11.2016

OFFICE ORDER

The process of Performance Appraisal of all the Young Professionals who joined BRLPS in the year 2012 & 2015 has been completed for the Year 2015-16.

Performance Assessment has been done by the Reviewing Committee. In case of attrited employees the review has been done by concerned thematic heads.

The consolidated Performance Grades of YPs for the appraisal period 2015-16 is attached as **Annexure-1**.

Grades awarded to attrited Young Professionals has been placed as **Annexure-2**.

Consolidated Performance incentive will be calculated on pro rata basis for the Young Professionals on the basis of the following table:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	NIL

Further, it is directed that disbursement of performance pay shall be made to the YPs within 7 days after receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to respective Young Professionals.

Some of the YPs have worked at more than one capacity and at more than one station. Performance Pay would be given from present place of posting.

For those staff, who have been separated from BRLPS during the period under consideration, Annual Performance Pay would be disbursed from the place they worked last. Performance pay would not be paid to employees who have been terminated from the services of BRLPS.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 03 days after the disbursement of the payment.

(Balamurugan D.)
Chief Executive Officer


Encl.: As above.

Copy to:

1. Director/OSD/CFO/SFMs/PS
2. All PCs/SPMs/PMs/AFM/PO
3. All DPMs/Finance Manager/Manager-HR/BPMs/YPs
4. It Section
5. **Concerned file.**

Performance Payout for the Year 2015-16 (Batch I & IV)

S.N o	Staff Id	Name	DOJ	Designation	Theme	Grade	Performance Payout Period
1	BRLPS200564	Jaya Sharma	02-05-2012	Young Professional	Farm	A	Performance Payout from 01-04-2015 to 31- March-2016
2	BRLPS200149	Swarnim Lata Karn	02-05-2012	Young Professional	Farm	D	Performance Payout from 01-04-2015 to 31- March-2016
3	BRLPS200767	Ragini Kumari	02-05-2012	Young Professional	H &N	A	Performance Payout from 01-04-2015 to 31- March-2016
4	BRLPS200393	Avinash Kumar	04-06-2012	Young Professional	H &N	A	Performance Payout from 01-04-2015 to 31- March-2016
5	BRLPS200598	Swati Kumari	02-05-2012	Young Professional	Jobs	B	Performance Payout from 01-04-2015 to 31- March-2016
6	BRLPS200750	Surbhi Priyadershi ni	02-05-2012	Young Professional	Jobs	A	Performance Payout from 01-04-2015 to 31- March-2016
7	BRLPS200259	Ravi Kant Bharti	04-06-2012	Young Professional	Jobs	A	Performance Payout from 01-04-2015 to 31- March-2016
8	BRLPS200063	Sanjay Kumar	16-08-2012	Young Professional	Jobs	A	Performance Payout from 01-04-2015 to 31- March-2016
9	BRLPS200544	Shalini Kumari	02-05-2012	Young Professional	Resour ce Cell	B	Performance Payout from 01-04-2015 to 31- March-2016
10	BRLPS201035	Sarita Dungdung	02-05-2012	Young Professional	Social Develo pment	A	Performance Payout from 01-04-2015 to 31- March-2016
11	BRLPS200597	Md. Mainaz	02-05-2012	Young Professional	Social Develo pment	B	Performance Payout from 01-04-2015 to 31- March-2016
12	BRLPS208319	Amit Kumar	20-07-2015	Young Professional	Farm	B	Performance Payout from 20-07-2015 to 31- March-2016
13	BRLPS208321	Nupur Kamal	20-07-2015	Young Professional	Non Farm	B	Performance Payout from 20-07-2015 to 31- March-2016
14	BRLPS208322	Aman Kumar Choudhary	20-07-2015	Young Professional	Non Farm	B	Performance Payout from 20-07-2015 to 31- March-2016



Annexure : 2

Performance Payout for the Year 2015-16 for Attrited Young Professionals (Batch I & IV)

S.No	Staff Id	Name	DOJ	Designation	Theme	Grade	Performance Payout Period
1	BRLPS200211	Baijanth Kumar Paswan	02-05-2012	Young Professional	H & N	A	Performance Payout from 01-04-2015 to 31-March-2016
2	BRLPS200058	Arpita Juby	02-05-2012	Young Professional	Human Resources	B	Performance Payout from 01-04-2015 to 31-March-2016
3	BRLPS200061	Shashi Kumar Yadav	04-06-2012	Young Professional	Jobs	B	Performance Payout from 01-04-2015 to 31-March-2016
4	BRLPS208323	Sharda Kumari	20-07-2015	Young Professional	Farm	B	Performance Payout from 20-07-2015 to 31-March-2016
5	BRLPS208315	Amit Narayan	20-07-2015	Young Professional	Farm	B	Performance Payout from 20-07-2015 to 31-March-2016
6	BRLPS200543	Trilok Kumar Sharma	02-05-2012	Young Professional	Financial Inclusion	A	Performance Payout from 01-04-2015 to 31-March-2016
7	BRLPS200064	Srashti Singhal	02-05-2012	Young Professional	Financial Inclusion	A	Performance Payout from 01-04-2014 to 31-March-2015.

